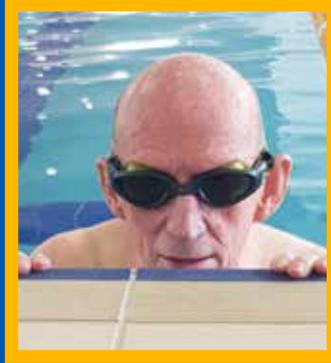
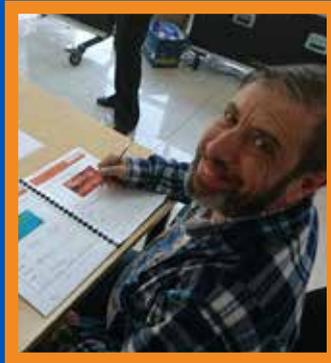
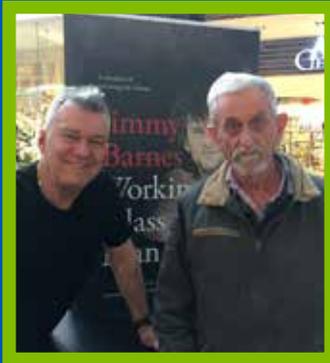


PERSON CENTRED SUPPORT FOR PEOPLE WITH A DISABILITY



NEW HAVEN
FARM HOME

ANNUAL REPORT 2017/18



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ABN: 24 001 329 871



Ben moved into one of New Haven Farm Home's Richmond based sites early in 2018.

He has a real interest in martial arts movies, particularly those starring Jackie Chan or Bruce Lee. This interest influenced Ben's ambition to learn and develop skills in Taekwondo.

Ben trains in Taekwondo twice a week. He enjoys the sport and is developing some great skills. Ben recently received his blue belt and is always very determined and focused during lessons and training as he works towards his next belt grading.



Ward goes to one of the local gyms twice a week as he works towards his goal of increased health and fitness.

Ward is supported to use a range of different gym equipment and his hard work in the gym is both increasing his confidence and his fitness.

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NEW HAVEN FARM HOME IS COMMITTED TO PROVIDING EXCELLENCE IN SUPPORT TO PEOPLE AND THEIR FAMILIES LIVING WITH DISABILITIES; ENABLING FULL SOCIAL PARTICIPATION AND INCLUSION IN THEIR LOCAL COMMUNITIES.

CHAIRMAN'S REPORT

IT IS WITH MUCH PLEASURE THAT I PRESENT MY FIRST CHAIRMAN'S REPORT.

Firstly, I must acknowledge and congratulate the former chairman, Mr Ian Graham, on his fantastic service as chairman for New Haven Farm Home over the past 14 years. His vision, work ethic, statesmanship and passion for New Haven Farm Home cannot be understated. Without Ian's involvement I genuinely believe that New Haven Farm Home would not be here today. I indeed have big shoes to fill. Thankfully, Ian has agreed to continue on as a director and continues to be a valuable member of our board.

Whilst on the topic of board members it has been my pleasure to welcome two new board members during the past twelve months: Mr Kim Ford (April 2018) and Mrs Christine Davis (September 2018). Their enthusiasm and belief in New Haven Farm Home is wonderful, and I look forward to working with them in the future.

It is important that we have representation on the board of directors who have a relative or associate that receives care whilst living at New Haven Farm Home. Currently, Ian Graham is the only board member who is in this unique position. If any of our members believe that they could add to our board's skill level and passion, I would encourage you to contact myself or Jacques Stap to discuss your interest. Whilst, at the moment, we have a dedicated board, additional board members would be great. As they say, "many hands make light work".

On a more sombre note, it is with much sadness that I acknowledge the passing of Mrs Lola Hair in July 2017. Without Lola and Bill Hairs' vision, New Haven Farm Home would never have come into being. Our love and thoughts go out to Bob Hair and his family.

The financial year ended 30 June 2018 has been a very busy year for New Haven Farm Home and its wonderful clients. We have seen many changes and improvements over the past twelve months, some of which are:

1. Staffing levels have continued to increase as illustrated in this table:

EMPLOYMENT TYPE	2018	2017
FULL-TIME	61	52
PART TIME	5	3
VOLUNTEERS	1	0
BOARD MEMBERS	7	9

2. Our client numbers have increased to 34 in full-time care.
3. We have acquired three new houses in Bosworth Street, Richmond which will accommodate up to twelve new clients. This brings our total number of accommodation dwellings throughout the Hawkesbury to 42.
4. The buildings at Freemans Reach have all been reclad and insulated to fix timber faults with their exteriors.
5. We are committed to maintaining high levels of professional development for all. This is important for both our clients and our team members.
6. We currently have 4 new clients in the new homes at Bosworth Street, Richmond. We will be aiming to increase this number to 12 over the next 8 months. The main difficulty is in the "red tape" and paperwork for new clients to become eligible under the NDIS and SIL regime.

7. Jacques and his finance team have finally gotten all funding from the NDIS in order and being paid regularly. This has been achieved despite the goalposts continually being moved with the evolution of the NDIS. There is still a long way to go, however it is our hope that New Haven Farm Home will be able to maximise the NDIS benefits for our clients.

8. We are investing heavily in the future of New Haven Farm Home and working to develop a cohesive cultural structure. During the past six months, much work has been done in developing the future strategic plans for New Haven Farm Home, with the plan encompassing both client outcomes as well as team member outcomes. The senior leadership team at New Haven Farm Home has been actively involved in designing our strategic plan for the next 3 years.

9. Person centred plans are being refined and improved as clients achieve their goals. The increase in our clients' self-esteem since the restructure has been astonishing.

These are just a few of the many things achieved by New Haven Farm Home during the last 12 months. May I direct you to read Mr Jacques Stap's annual report as it is much more detailed than my brief summary.

On behalf of the board, may I sincerely thank Jacques and Annette and the senior management team for all they do at New Haven Farm Home. The organisation would not be as successful if it were not for Jacques and Annette's leadership and his senior management team. As an aside, I recently attended the Third Sector Awards night at Darling Harbour where Jacques was a finalist for CEO of the year (Australia-wide) in the not-for-profit sector. This was an amazing achievement by Jacques and, whilst he did not win, it was still fantastic to be recognised by his peers and team members for his efforts.

To the rest of the team members at New Haven Farm Home, my heartfelt thanks and gratitude for what you do. The clients at New Haven Farm Home are special people and you all go out of your way to make their lives special and fulfilled. In some ways I also think your lives are more fulfilled for what you do. Once again, thank you for everything you do at New Haven Farm Home.

If any member has any queries in respect of my report, please do not hesitate to contact me direct. Thank you for reading my report.

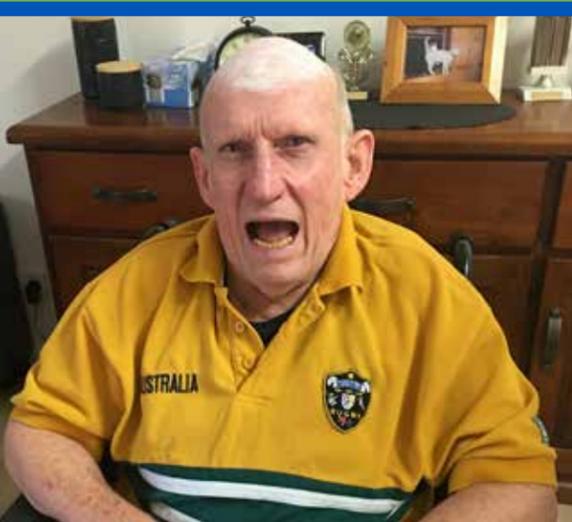
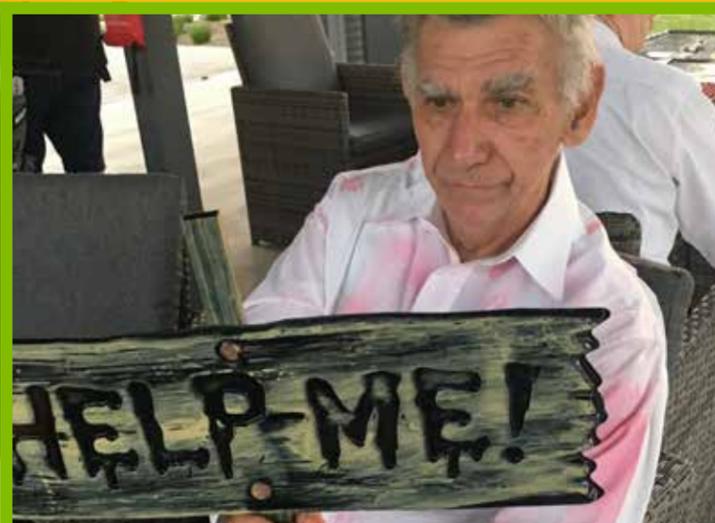


WARREN CHALKER
CHAIRMAN OF THE BOARD



Roy and Keith were happy to have the opportunity to attend the National Remembrance Day Ceremony in Canberra.

The men were supported to visit the Australian War Memorial, Parliament House and other sites they were interested in seeing and experiencing during their stay.



Jon really likes halloween and did a fantastic job at putting on a fun Halloween party for everyone at New Haven Farm Home in October.

Jon was supported to shop for and set up lots of theatrical decorations, send out invitations and encourage his guests to come dressed up.

Everyone had a great time and there were some fantastic costumes. Jon had lots of fun being creative and put in lots of effort preparing 'scary food' and a halloween atmosphere for the party.

Jon plans on preparing this party for everyone every halloween!



CHIEF EXECUTIVE OFFICER'S REPORT

I WOULD LIKE TO EXTEND MY REGARDS TO EVERYONE RECEIVING THIS ANNUAL REPORT FOR THE FINANCIAL YEAR ENDING JUNE 2018.

The year ending June 2018 has seen many of the objectives from our strategic plan come to realisation. As always, improving the services to our clients has been our priority, with Person Centred Support to our clients and families being the focus of our organisation.

For clients over the age of 65, support services have been funded by the Department of Health CoS program. Although the number of clients in this cluster is static there have been no changes throughout 2017-2018.

There were, however, many disruptions to the funding of services provided under the NDIS. These disruptions were mainly caused by the administration of the NDIS packages for those clients who are NDIS participants. Over the year I have had many conversations with family members, other disability organisations, our industry representative body, NDS and senior Directors at the NDIA. I will elaborate on this issue further in my report, but would like to state that we recognise these disruptions caused high levels of anxiety for many family members. Notwithstanding the disruptions, as an organisation we have achieved many of our aims whilst maintaining a high standard of support to our clients.

Over the preceding twelve months, it has been incredibly encouraging to witness and be part of the progress each client has made. Clients are continuing to thrive in the villa environments; progressing in all aspects of their lives, from activities of daily living, employment and volunteer opportunities, and social and community participation. Clients are active within their local communities and have made numerous connections with main stream community groups, including but not limited to Libraries, Bingo, Men's groups, Sporting activities and Trivia groups, to name a few.

The past year has not only seen an increase in client numbers, it also has welcomed an increase in the diversity of clients. New Haven Farm Home now proudly provides support to both female and male clients. It also supports clients with physical disabilities, along with intellectual disabilities, acquired brain injuries and mental health conditions. This increase in diversity is consistent to the requirements of the National Disability Standards and in line with the changes made to the organisation's constitution last year.

In October 2017 our Board and Leadership team were made aware of a noteworthy opportunity to expand our services. Three villas were at completion stage at 40 Bosworth Street, Richmond and would come up for sale as its owners altered its original purpose. During this month, our Board and CEO concluded their negotiations with the vendors and entered into an agreement to purchase of the properties. The acquisition was settled late January 2018, when we received the keys of the properties. We officially opened the first villa late April, 2018 after essential works were completed between February and April. The first client entered into the new service by June 2018 and currently it provides accommodation to 4 individuals. This was a great opportunity for us as a disability service and I recognise the complex yet important decision made by the Board. It will allow us to grow and develop as organisation, which will ensure the continuity of services to our clients.

As a direct result of the purchase of the villas located at 40 Bosworth Street Richmond, the opportunity for the organisation to expand the quantity of clients who are supported and who services are provided to, has increased. Management have devoted much of their time to supporting people with disabilities and their families to navigate the NDIS systems and procedures, supporting them to gain suitable NDIS plans for their needs. As such, New Haven Farm Home has welcomed four new clients to the organisation. All of these people were referred to New Haven Farm Home by word of mouth, based upon our reputation as an organisation providing high quality services. All involved are congratulated for this.

Our Organisational structure has expanded and changed throughout the year. In line with our growth and the continued drive towards high quality services, a number of additional positions have been created. In order to meet the demands of increased client numbers and services, the organisation has augmented the size of our Support Worker staff pool. In addition to this we created a number of new positions, such as the position of Service Coordinator and four positions of Senior Support Worker. The scope and function of the Service Coordinator is to work across the entire organisation, ensuring services being provided to clients are of the highest quality and that staff members are supported in providing these. The positions of Senior Support Workers have been established at each of our sites. The purpose of these positions is to provide additional support and guidance through coaching staff in undertaking their daily work, to allow for an optimal level of consistent support services to be provided to all clients.

The opening of villas at Bosworth Street, saw the appointment of a fifth House Manager. I would like to take the opportunity to introduce Ms. Sharron Collett to the position of House Manager at our Bosworth Street site and congratulate her on a successful appointment to this position. Additionally, two House Managers stepped down from their positions in order to focus their attention to different professional areas. After a robust recruiting process, we were fortunate to attract two new House Managers. These House Managers were appointed early in the new financial year. Ms. Susan Livingstone is appointed to the position of House Manager for Villa 3 and the Cottages located at Freemans Reach. Ms. Victoria Beaumont-Smith is appointed to position of House Manager for our site 55/57 Windsor Street, Richmond. We welcome the ladies to the leadership team and look forward to working closely with them. In addition to the above new and existing positions, in 2017 we developed and created a new position of Executive Assistant. Initially, the position was temporary, but as the need increased we made it a permanent position. After being in this job since October 2017 we were pleased to permanently appointment Ms. Belinda Isaacs to the position of Executive Assistant. Belinda has proven to be invaluable to the role, the function and the assistance she provides.

Shortly after the completion of construction of the three villas at our Reserve Road site a substantial defect was noted in the cladding of the building. The cladding existed of 70mm wide lap and cap hardwood slats which were horizontally fixed on a timber frame. Due to the extreme weather conditions, these slats started to bend and buckle creating significant gaps. A review was undertaken, and it was concluded that the cladding needed replacement. Work was scheduled for early 2018, however, it was during the months of April to May 2018, that the Villas and admin building were re-cladded with colorbond®. The external design of the villas has been restored to the original scheme reflecting the Southern Highlands' agricultural barns. The result has exceeded our expectations.

In August 2017 BSI Australia conducted an audit in line with the NSW Third Party Verification process. Staff and management worked enthusiastically completing our integrated Quality Assurance Program. Auditors were very impressed with our systems and practices in ensuring quality services to our clients are provided and maintained. Although staff and management were confident that all systems and practices were compliant, it's a wonderful experience to be acknowledged by an external assessor. All domains of the organisation and operations, including accommodation services; specialist disability support services; behaviour support; Workplace Health & Safety; Service Management and Financial Management, did meet all of the enhanced standards. Full accreditation was provided early January 2018, and I would like to commend all managers for their hard work during this project. Quality assurance will transfer from a State responsibility to the Commonwealth moving forward, and as per 1 July 2018 the NDIS Quality and Safeguarding Commission commenced operations. New Haven Farm Home will meet certification in February 2020.

As part of the implementation of the NDIS, and a new national direction for the disability sector, during the previous financial year we identified the need for a marketing and relationship policy and portfolio for New Haven Farm Home. This policy was developed late May 2017 and resulted in the creation of a new position of Marketing and Relationship Manager. In July 2017 we appointed Ms. Nicole Castillo in this position. As a result, we have worked effortlessly to promote our name with in the local and wider community.

Throughout the financial year we developed a variety of community activities, which resulted in a number of new relationships with organisations and businesses in the Hawkesbury district. In December 2017 we combined forces with Gloria Jeans Coffee, Windsor Riverview resulting in a community promotional weekend at the Riverview Shopping Center in Windsor. This event engaged the support of many local businesses and we extend our thanks for this support.

In June, this year, together with Grill'd Rouse Hill, we organised a family and friends evening at Rouse Hill Town Centre. This event was also a response to families' request to have family events more frequently throughout the year.

Both of these events generated fundraising and further community awareness and branding of our service. In addition, businesses such as Harvey Norman McGraths Hill, Bunnings, Commonwealth Bank Windsor and Richmond Branches, Gloria Jeans Windsor Riverview and SNAP Phillip St Parramatta have become exceptional supporters of our organisation.

New Haven Farm Home took also part in a number of disability expos; such as the NDIS Hawkesbury Disability fun day in December 2017 and the Sydney Disability Expo in May 2018. These events provided us with an additional platform to share our organisation and services with the community, individuals and families living with a disability and the broader disability sector.

In addition, Nicole has worked effortlessly with staff at JXT to develop a new website for New Haven Farm Home, which will allow us to better acknowledge client achievements and keep you up to date on our organisation and the disability sector while being easier to navigate. The new website will also directly communicate with our newly implemented regular activity on social media. The new website will be going live in the new financial year.

It's an understatement that during the last two years we have grown exponentially. This has many positive outcomes, but also a number of negative outcomes. Our leadership team identified a number of issues regarding staff members' satisfaction. During April this year, we embarked on a staff survey to enable staff to share their concerns, feedback and thoughts on changes they would like to see to improve our overall work culture for employees. The results were not too startling. Overall, many staff members were content in their role and had a good understanding of their purpose as support worker. However, there were a number of issues exposed, of which we had some inclination. These issues could have a detrimental effect on the organisation, if not addressed. The issues discovered had to do with an ambiguity regarding our values, our culture, our role and the purpose of our work and rationale of our service. If not dealt with, these issues may become of significance and affect the organisation as a whole. In May 2018 and subsequently to these outcomes, we engaged Jen White from Jen White HR Consulting to work with staff, the Leadership team and Board towards clear values, practices and the improved culture of our organisation.

All staff members at New Haven Farm Home have continued to actively engage in various training and development throughout the year. This ensures they are fully equipped at all times, to meet the ever changing demands of their roles, in particular person centred programs and activities.

During 2018, New Haven Farm Home supported a cohort of new staff members to successfully complete Certificate III Individual Support, and Certificate IV Disability through Macquarie Community College. We offer our congratulations to these staff for achieving these qualifications.

Multiple qualifications across a diverse range of disciplines have been completed throughout 2018. Whilst not exhaustive, the following provides examples of qualifications completed by New Haven Farm Home staff throughout the year:

CPR	Medication	Healthy Bodies
Behaviour Support	Legal and Ethical	Quality and Assurance
WHS	Leadership and Management	Workplace Culture
Bullying and Harassment	Person Centred Support	Fire training
Personal Care	Empowering people with Disabilities	Skill/Personal development

Throughout 2017-2018 the Official Community Visitors (OCV) visited each villa or site frequently. In their report both Visitors expressed their contentment with the support and services provided to each of our clients, who are growing and emerging as valued members of our community. They recognise the support New Haven Farm Home provides to each individual and the person centred approach which has developed over the last 4 years. They witnessed significant positive changes in each client which have occurred throughout this year, including clients' self-determination; a capacity to communicate wishes or complaints; and the development of each individual's skills. Again, they acknowledge the many opportunities and the well-designed programs New Haven Farm Home provides. The Visitors congratulate staff and management regarding the direction of the organisation in service delivery, as it resulted in a significant positive transformation for each client. As the role of Quality and Safeguarding is transferring to a federal body there is uncertainty of the role of the OCV past 2018. We will inform you of any developments when they arise.

All of our clients completed the 2017-2018 Annual Service Satisfaction Survey prior this year's AGM. This survey provides an excellent opportunity for the people we support to share their feedback on their level of satisfaction with the services we provide. I am happy to share a summary of the results with you in this report.

- Over 93% of clients responded they are very happy living at New Haven Farm Home.
- Of those who responded, 97% feel they are supported by our staff to do the things they want to do.
- 100% of clients reported they are supported to join the community when they want to.
- Over 97% of respondents reported they are supported to contact their family and friends when they would like to.
- 100% of clients reported they have participated in activities in the community over the past 2 months, including shopping, banking, entertainment, exercise or other social events.
- Over 91% of clients reported they learnt new skills that are important to them over the last year.
- 100% of respondents reported they are supported to make decisions for themselves.

The leadership team and I are looking forward to a new financial year. I am confident that next year will be a year of further development for the organisation. It is important to be of a certain size to ensure our viability is retained, as the new disability environment has changed the whole dynamic of the industry. There is more competition and certainty of funding is not a given. I believe that New Haven Farm Home is well placed, as it's a dynamic organisation, clear of its values and purpose, with a Board and Management team that can provide the necessary leadership and stewardship. As stated in my previous annual report, New Haven Farm Home needs to have significant mass to survive this new world. We have transformed from a small organisation into a medium size company. In a changing industry, we do have the capital, and we're maturing towards sufficient (human) resources. As per our Strategic Plan, our Board has clearly made a resolution to focus our service towards the Hawkesbury, Blue Mountains and Greater Western Sydney areas.

Concluding my Annual Report, I would like to express my appreciation to our Board for their support and stewardship; to our staff and management team, for their hard work and continuing dedication to provide excellent support to each of our clients; and, to our clients, for being so inspirational to all of us.

Last of all, I would like to thank you for your ongoing support and your interest.

With kind regards,



JACQUES STAP
CHIEF EXECUTIVE OFFICER

Ziggy enjoys going to the local 'Men's Shed' group to meet with other men in our community and work on a range of different trades based projects.

Being part of this group gives Ziggy the opportunity to socialise with others and belong as a valued member of the group while learning new skills and contributing to group projects.

Pat loves working with animals.

At his home at New Haven Farm Home he feed and attends to the horse and cows every day.

Pat has also become a weekly volunteer at Guide Dogs NSW in Glossodia, taking on the role of a Guide Dog Companion.

Pat is very proud of his work at Guide Dogs. Each week, Pat learns skills in interacting with and supporting the dogs, including walking them on a lead, grooming them and playing fetch.

Pat loves his role and looks forward to going every week.



FAMILY AND FRIENDS EVENT

On Tuesday 19th June New Haven Farm Home clients, their friends, family members and our staff had a fantastic evening catching up over a tasty meal at Grill'd Rouse Hill.

At our Annual General Meeting last year there was a lot of interest expressed in the idea of regular family and friends events which provide a social avenue for families to catch up with one another and get together with their family members and staff from New Haven Farm Home.

Our evening at Grill'd was the first of these events and it was a great night. Just over 60 people braved the cold weather for the casual evening of delicious food prepared by the Grill'd Rouse Hill team and music performed by some local community members.

Thank you to everyone who joined us, and to Laurina, Felicia and the Grill'd team for their help and support in preparing the event, and to Rouse Hill Town Centre for providing us with additional space to hold our event.



COFFEE AND COMMUNITY

On Saturday 9th and Sunday 10th December, New Haven Farm Home held its first Coffee and Community Event in partnership with Gloria Jeans Coffee in Windsor Riverview shopping centre.

The weekend was a great success, giving New Haven Farm Home the chance to chat to more members of our community about our services and the importance of supporting community inclusion.

Thanks to the generosity of over 20 local businesses who donated a total of 36 prizes, we were able to hold a mega raffle which helped us to raise over \$3,300! These funds will be used to help provide New Haven Farm Home clients even more opportunities to achieve their goals. Thank you to all of you who showed your support by purchasing raffle tickets, making a donation or stopping for a coffee over the weekend.

Special thanks to Snap Phillip Street Parramatta for generously donating all of our print needs for the event as well as Commonwealth Bank Windsor and Richmond Branches for their amazing donation and support. Thanks too to Windsor Riverview Shopping Centre; Windsor Public School; Newline Beverages; House of Jay; Wild Willow Photography, Rachael Goldsworthy Realty; TSG Windsor; Chattering Scissors; Windsor Riverview News; Blooms the Chemist Windsor and Richmond; Advance Medical Practice Windsor; Wattle U-Bee @ Bodalee's; Crowne Plaza Hawkesbury Valley; Guy Stuff; Lollies 'n' Stuff; Tony Tennis; Pauls; King of the Pack Windsor; Hawkesbury Hotel and Rug Shop Windsor for your support in product and service donations. Together, these amazing businesses donated over \$12,500 of products and services.

THIRD SECTOR AWARDS

The Third-Party Sector refers to the social welfare and health industries, including those organisations who are charities, non-government, voluntary or community based. This body forms a vast section of the entire business sector.

Annual award presentations are held to recognise the immense efforts of the people who work tirelessly within this sector. The process for being considered for an award within the Third-Party Sector involves an extensive and intense nomination process, as well as a rigorous evaluation and adjudication.

It is with great pride that we can share with you that our CEO Jacques Stap was successfully nominated as a finalist for the CEO of the year awards 2018.

This is a huge achievement and great reflection of the work performed by Jacques with support from our Board, leadership team and the broader staff population.





COFFEE AND COMMUNITY



SUPPORTING NEW HAVEN FARM HOME

PERSON CENTRED SUPPORT FOR PEOPLE WITH A DISABILITY

SAT 9TH & SUN 10TH DECEMBER | GLORIA JEANS WINDSOR RIVERVIEW

PROUDLY SUPPORTED BY:













HARVEY NORMAN MC GRATHS HILL

When learning about our expanding services, the Harvey Norman McGraths Hill teams couldn't wait to get involved and play a role in providing additional support for people in our community living with a disability.

Together, the bedding, living and furniture and electrical teams from Harvey Norman McGraths Hill donated over \$18,500 worth of brand new products, helping us to furnish the first of the 3 homes at 40 Bosworth Street, Richmond. On top of this donation, the teams organised delivery and helped us prepare the home ready for a 'family and friends' open home morning.

We are so appreciative of the bedding, living and furniture and electrical teams at Harvey Norman McGraths Hill for their generosity and support in partnering with New Haven Farm Home, and their help in turning this house into a home for people living with a disability to receive the support they need to live as independently as possible and achieve their goals.

New Haven Farm Home is continuing to prepare the second house ready for service delivery.

Once fully operational, this site of three new villas, will provide support for an additional 12 individuals from our community – a great step towards addressing the service shortage impacting people in our local area.



Peter has an interest in all things cars, trucks and mechanics.

The team at Supercheap Auto McGraths Hill are helping Peter to combine these interests with workplace skill development through a weekly work experience placement.



Alistair has an interest in the Scottish Culture. He is also both fascinated and very knowledgeable about trains and the history of locomotive transport.

He enjoyed combining these 2 interests when he caught the train into the city to see Scotland the Brave at the Sydney Opera House.

Alistair really enjoyed the show and looking around the city with his New Haven Farm Home support worker.

FINANCIAL STATEMENT

NEW HAVEN FARM HOME LIMITED
ABN 24 001 329 871

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

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DIRECTORS' REPORT

Your directors present their report on the company for the year ended 30 June 2018.

Directors details

The names of the company's directors in office during the year and until the date of this report are as follows.

Directors were in office for the whole period unless otherwise stated.

Ian Graham
Warren Chalker
Jacques Stap
Matthew Etherington
Kym Ford (appointed 04/09/2017)

Principal activities

The principal activity of the company in the course of the year was to provide supported accommodation for the intellectually disabled.

No significant change in the nature of this activity occurred during the year.

Review of financial results

The profit/loss of the company for the financial year amounted to -\$13,085.45 (2017: \$467,288.56).

The company is not obligated to lodge an income tax return and therefore it is not necessary to provide for income tax.

Dividends paid or recommended

No dividends were paid or recommended during the financial year.

Events arising since the end of the reporting period

No matters or no circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Benefits under contracts with Directors

No director has received or become entitled to receive, during or since the financial year, a benefit because of a contract made by the company or a related body corporate with the director, a firm of which the director is a member or an entity in which the director has a substantial interest.

This statement excludes a benefit included in the aggregate amount of emoluments received, or due and receivable, by directors as shown in the company's financial accounts for the financial year or the fixed salary of a full-time employee of the company or a related body corporate.

Indemnifying Officer or Auditor

The company has not, during or since the start of the financial year, in respect of any person who is or has been an officer or auditor of the company or of a related body corporate:

- (i) indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer or auditor, including costs and expenses in successfully defending legal proceedings; or
- (ii) paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer or auditor for the costs or expenses to defend legal proceedings.

Auditor's independence declaration

A copy of the Auditor's Independence Declaration forms part of this Directors' Report.

Signed in accordance with a resolution of the Board of Directors:

Director 
Warren Chalker

Director 
Matthew Etherington

Dated this _____ day of _____ 2018

NEW HAVEN FARM HOME LIMITED
ABN 24 001 329 871

STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2018

	NOTE	2018 \$	2017 \$
Operating Profit/(Loss) Before Abnormal Items		(13,085.45)	467,288.56
Operating Profit		<u>(13,085.45)</u>	<u>467,288.56</u>
Income Tax Attributable to Operating Profit		<u>0.00</u>	<u>0.00</u>
Operating Profit (Loss) After Income Tax		(13,085.45)	467,288.56
Opening Retained Profits/(Accumulated Losses)		<u>2,687,194.75</u>	<u>2,219,906.19</u>
Total Available For Appropriation		2,674,109.30	2,687,194.75
Closing Retained Profits/(Accumulated Losses)		<u><u>2,674,109.30</u></u>	<u><u>2,687,194.75</u></u>

The accompanying notes form part of the financial statements.
These statements should be read in conjunction with the attached auditor's report.

NEW HAVEN FARM HOME LIMITED
ABN 24 001 329 871

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2018

	NOTE	2018 \$	2017 \$
CURRENT ASSETS			
Cash and Cash Equivalents	2	1,092,041.44	1,795,974.44
Trade and Other Receivables	3	190,013.62	50,733.86
TOTAL CURRENT ASSETS		<u>1,282,055.06</u>	<u>1,846,708.30</u>
NON-CURRENT ASSETS			
Property, Plant and Equipment	4	13,669,020.38	10,698,441.71
Other Assets	5	6,106.21	5,705.35
TOTAL NON-CURRENT ASSETS		<u>13,675,126.59</u>	<u>10,704,147.06</u>
TOTAL ASSETS		<u>14,957,181.65</u>	<u>12,550,855.36</u>
CURRENT LIABILITIES			
Trade and Other Payables	6	285,466.64	221,942.32
Provisions	7	417,501.87	269,774.26
TOTAL CURRENT LIABILITIES		<u>702,968.51</u>	<u>491,716.58</u>
NON-CURRENT LIABILITIES			
Provisions	7	204,146.06	147,736.25
Borrowings	8	2,151,750.00	0.00
TOTAL NON-CURRENT LIABILITIES		<u>2,355,896.06</u>	<u>147,736.25</u>
TOTAL LIABILITIES		<u>3,058,864.57</u>	<u>639,452.83</u>
NET ASSETS		<u>11,898,317.08</u>	<u>11,911,402.53</u>
EQUITY			
Reserves	9	9,224,207.78	9,224,207.78
Retained Earnings		2,674,109.30	2,687,194.75
TOTAL EQUITY		<u>11,898,317.08</u>	<u>11,911,402.53</u>

The accompanying notes form part of the financial statements.
These statements should be read in conjunction with the attached auditor's report.

NEW HAVEN FARM HOME LIMITED
ABN 24 001 329 871

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2018

	NOTE	2018 \$	2017 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Customers & Grants		5,656,966.18	4,735,682.41
Payments to Suppliers and Employees		(4,985,459.14)	(3,800,905.33)
Interest Received		15,576.10	9,471.14
Interest Paid		(42,104.07)	0.00
NET CASH PROVIDED BY OPERATING ACTIVITIES	10	<u>644,979.07</u>	<u>944,248.22</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments			
Land (Including Legal Fees)		(1,357,664.77)	0.00
Plant & Equipment		(1,865.50)	0.00
Buildings & Improvements		(1,959,325.45)	(6,373.27)
Cottage		(8,545.45)	(11,872.50)
Motor Vehicles		(53,790.04)	(77,053.64)
Furniture & Fittings		(46,424.12)	(35,045.95)
Farm Equipment		(25,077.28)	(50,662.54)
Office Equipment		(36,575.87)	0.00
Livestock		(6,000.00)	0.00
Increase in Capitalised Redevelopment Costs		0.00	0.00
Written Off Assets		(5,393.59)	0.00
Receipts			
Proceeds from Sale of Property, Plant & Equipment		0.00	32,242.73
NET CASH PROVIDED BY INVESTING ACTIVITIES		<u>(3,500,662.07)</u>	<u>(148,765.17)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from Borrowings		2,151,750.00	0.00
Repayment of Borrowings		0.00	0.00
NET CASH PROVIDED BY FINANCING ACTIVITIES		<u>2,151,750.00</u>	<u>0.00</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS HELD		(703,933.00)	795,483.05
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR		1,795,974.44	1,000,491.39
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	2	<u><u>1,092,041.44</u></u>	<u><u>1,795,974.44</u></u>

The accompanying notes form part of the financial statements.
These statements should be read in conjunction with the attached auditor's report.

NEW HAVEN FARM HOME LIMITED
ABN 24 001 329 871

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2018

	Share capital	Retained Earnings	Reserves	Total
Balance at 1 July 2016	-	2,219,906.19	9,224,207.78	11,444,113.97
Profit for the year		467,288.56		467,288.56
Balance at 30 June 2017	-	2,687,194.75	9,224,207.78	11,911,402.53
Profit for the year		(13,085.45)		(13,085.45)
Balance at 30 June 2018	-	2,674,109.30	9,224,207.78	11,898,317.08

The accompanying notes form part of the financial statements.
These statements should be read in conjunction with the attached auditor's report.

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependent on a general purpose financial report. The financial report is therefore a special purpose financial report that has been prepared in order to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The special purpose financial reports have been prepared in accordance with the significant accounting policies described below and do not comply with any Australian Accounting Standards unless otherwise stated.

AASB 101 : Presentation of Financial Statements

AASB 107 : Statement of Cash Flows

AASB 108 : Accounting Policies, Changes in Accounting Estimate and Errors

AASB 1031 : Materiality

AASB 1048 : Interpretation of Standards

AASB 1054 : Australian Additional Disclosures

Basis of Preparation

The special purpose financial reports have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

New and Amended Standards Adopted by the company

The company has adopted all the amendments to Australian Accounting Standards issued by the Australian Accounting Standards Board, which are relevant to and effective for the company's financial statements for the annual period beginning 1 July 2017.

None of the amendments have had a significant impact on the company.

Significant Accounting Policies

(a) **Property, Plant and Equipment**

Property, plant and equipment are carried at cost or at independent or directors' valuation, less any accumulated depreciation or amortisation.

Freehold land at 94 Reserve Road was valued by an independent valuer in July 2008. As no finite useful life for land can be determined, related carrying amounts are not depreciated.

Buildings located at 55-57 and 378 Windsor Street, Richmond were valued by an independent valuer in July 2016.

Buildings located at 40 Bosworth Street, Richmond were valued by an independent valuer in July 2018.

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, are depreciated on either a reducing balance basis or straight line basis over the useful life of the asset as determined by the directors. Properties held for investment purposes are not subject to a depreciation charge.

Assets with a cost of \$1,000 or less have been written off in the period they were acquired. Assets with an opening written down value less than \$1,000 have also been completely depreciated in the current financial period.

(b) **Employee Benefits**

Provision is made for the company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements, payable later than one year, have been measured at the present value of the estimated future cash outflows to be made for those entitlements.

Contributions are made by the company to an employee's superannuation fund and are charged as expenses when incurred.

These notes should be read in conjunction with the attached auditor's report.

NOTES TO THE FINANCIAL STATEMENTS

(c) **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(d) **Reserve**

During the 2016 financial year, the construction for buildings at 55-57 Windsor Street Richmond, 375 Windsor Street Richmond and 94 Reserve Road Freemans Reach were completed. The construction of these buildings was funded by the New South Wales government. No detail was provided in relation to the construction costs of the new buildings. On advice to the board an insurance valuation was obtained. The buildings were restated according to the insurance valuations. The increase in value of the buildings is reflected in the redevelopment reserve.

During the 2018 financial year, land and buildings located at 40 Bosworth Street were purchased. The buildings have been restated according to an insurance valuation, completed July 2018. The increase in value of the buildings is reflected in the redevelopment reserve.

(e) **Provisions**

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of amounts required to settle the obligation at the end of the reporting period.

(f) **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(g) **Income Taxes**

No provision for income tax has been raised as the company is exempt from income tax under *Division 50* of the *Income Tax Assessment Act 1997*.

(h) **Revenue**

Revenue comprises revenue from government grants, fundraising activities and client contributions.

Revenue is recognised when the amount of revenue can be measured reliably, collection is probable, the costs incurred or to be incurred can be measured reliably, and when the criteria for each of the company's different activities have been met.

Government Grants

Grants received from the government are recognised when the company obtains control of the funds, economic benefits are probable and the amount can be measured reliably.

Client Contributions

Fees charged for care or services provided to clients are recognised when the service is provided.

Donations

Donations are recognised as the company gains control, economic benefits are probable and the amount of donation can be measured reliably.

These notes should be read in conjunction with the attached auditor's report.

NEW HAVEN FARM HOME LIMITED
ABN 24 001 329 871

NOTES TO THE FINANCIAL STATEMENTS

	2018 \$	2017 \$
NOTE 2 – CASH AND CASH EQUIVALENTS		
Cash at Bank – CBA Working Account	81,868.95	18,884.05
Cash at Bank – Online	526,009.59	1,466,652.60
Cash at Bank – Depreciation	121,631.02	161,083.70
Cash at Bank – Donation Account	130,200.84	148,558.99
Cash at Bank – Bendigo Bank	4,464.93	0.00
Cash at Bank – Sinking Fund Account	225,622.55	0.00
Cash at Bank – 378 Windsor Street	137.25	0.00
Cash at Bank – 55-57 Windsor Street	288.75	0.00
Cash at Bank – Villa 1 Reserve Road 66	633.25	0.00
Cash at Bank – Villa 2 Reserve Road 74	1,063.90	0.00
Cash at Bank – Villa 3 Reserve Road 56	66.00	0.00
Cash at Bank – Cottages	12.25	0.00
Cash at Bank – 40 C Bosworth Street	20.35	0.00
Petty Cash Account	21.81	795.10
	<u>1,092,041.44</u>	<u>1,795,974.44</u>
NOTE 3 – TRADE AND OTHER RECEIVABLES		
Current		
GST Paid	47,359.05	30,588.02
Other Debtors	<u>142,654.57</u>	<u>20,145.84</u>
	<u>190,013.62</u>	<u>50,733.86</u>
NOTE 4 – PROPERTY, PLANT AND EQUIPMENT		
Freehold Land – at Independent Valuation	1,010,000.00	1,010,000.00
Freehold Land – at Cost	<u>2,643,370.12</u>	<u>1,280,000.00</u>
	<u>3,653,370.12</u>	<u>2,290,000.00</u>
Buildings & Improvements	10,749,239.65	8,890,847.74
Less Provision for Depreciation	<u>(1,140,247.33)</u>	<u>(857,735.68)</u>
	<u>9,608,992.32</u>	<u>8,033,112.06</u>
Plant & Equipment	66,830.50	64,965.00
Less Provision for Depreciation	<u>(32,734.01)</u>	<u>(22,246.00)</u>
	<u>34,096.49</u>	<u>42,719.00</u>
Motor Vehicles	369,491.26	315,701.22
Less Provision for Depreciation	<u>(163,740.00)</u>	<u>(110,195.00)</u>
	<u>205,751.26</u>	<u>205,506.22</u>
Office Equipment	43,016.14	6,440.27
Less Provision for Depreciation	<u>(12,307.27)</u>	<u>(3,091.00)</u>
	<u>30,708.87</u>	<u>3,349.27</u>
Farm Equipment	104,926.69	79,849.41
Less Provision for Depreciation	<u>(21,118.01)</u>	<u>(16,595.09)</u>
	<u>83,808.68</u>	<u>63,254.32</u>

These notes should be read in conjunction with the attached auditor's report.

NEW HAVEN FARM HOME LIMITED
ABN 24 001 329 871

NOTES TO THE FINANCIAL STATEMENTS

	2018 \$	2017 \$
Furniture & Fittings	286,905.69	240,481.57
Less Provision for Depreciation	<u>(234,613.05)</u>	<u>(179,980.73)</u>
	<u>52,292.64</u>	<u>60,500.84</u>
	<u>13,669,020.38</u>	<u>10,698,441.71</u>
NOTE 5 - OTHER ASSETS		
Non-Current		
Legal Fees - Land Purchase & Development Costs	0.00	5,705.35
Livestock	6,000.00	0.00
Resident Reimbursable Expenses	<u>106.21</u>	<u>0.00</u>
	<u>6,106.21</u>	<u>5,705.35</u>
NOTE 6 - TRADE AND OTHER PAYABLES		
Current		
Trade Creditors	9,049.19	6,556.04
Credit Cards	2,480.97	1,204.52
Other Creditors	0.00	0.00
Accrued Expenses	123,226.98	143,324.83
PAYG Tax Payable	52,936.05	3.02
GST Collected	65,446.85	70,853.91
Superannuation Payable	<u>32,326.60</u>	<u>0.00</u>
	<u>285,466.64</u>	<u>221,942.32</u>
NOTE 7 – PROVISIONS		
Current		
Provision for Annual Leave & Sick Leave	<u>417,501.87</u>	<u>269,774.26</u>
	<u>417,501.87</u>	<u>269,774.26</u>
Non-Current		
Provision for Long Service Leave	<u>204,146.06</u>	<u>147,736.25</u>
	<u>204,146.06</u>	<u>147,736.25</u>
NOTE 8 – BORROWINGS		
Loan - Bendigo Bank	<u>2,151,750.00</u>	<u>0.00</u>
	<u>2,151,750.00</u>	<u>0.00</u>
NOTE 9 – RESERVES		
Asset Revaluation Reserve	960,385.16	960,385.16
Maintenance & Emergency Reserve	20,000.00	20,000.00
Redevelopment Reserve	<u>8,243,822.62</u>	<u>8,243,822.62</u>
	<u>9,224,207.78</u>	<u>9,224,207.78</u>

These notes should be read in conjunction with the attached auditor's report.

NOTES TO THE FINANCIAL STATEMENTS

	2018	2017
	\$	\$
NOTE 10 - RECONCILIATION OF NET CASH PROVIDED BY OPERATING ACTIVITIES		
Operating Profit after Income Tax	(13,085.45)	467,288.56
Non-cash Flows in Operating Profit		
Depreciation	463,203.90	413,815.28
Loss/(Profit) on Sale of Other Fixed Assets	66,584.85	1,422.90
Changes in Assets and Liabilities		
Decrease/(Increase) in Trade and Other Receivables	(122,508.73)	(15,505.47)
(Decrease)/Increase in Trade and Other Payables	68,825.17	10,772.77
(Decrease)/Increase in Deferred Taxes Payable	(22,178.09)	31,400.63
(Decrease)/Increase in Provisions	204,137.42	35,053.55
NET CASH PROVIDED BY OPERATING ACTIVITIES	<u>644,979.07</u>	<u>944,248.22</u>
NOTE 11 - AUDITOR REMUNERATION		
Audit and Review of Financial Statements	<u>5,200.00</u>	<u>5,200.00</u>
	<u>5,200.00</u>	<u>5,200.00</u>

These notes should be read in conjunction with the attached auditor's report.

DIRECTORS' DECLARATION

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

- 1 The financial statements and notes, as set out on pages 3 to 11 present fairly the company's financial position as at 30 June 2018 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements;
- 2 In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director 
Warren Chalker

Director 
Matthew Etherington

Dated this _____ day of _____ 2018

We have audited the accompanying financial report, being a special purpose financial report, of New Haven Farm Home Limited which comprises the balance sheet as at 30 June 2018, detailed profit and loss statement and statement of cash flows of the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information and the statement by the directors.

Directors Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial report, are consistent with the financial reporting requirements of the Corporations Act 2001 and the Disability Inclusion Act 2014 (NSW) and are appropriate to meet the needs of the members. The directors responsibility also includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free of material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to the audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of New Haven Farm Home Limited, would be in the same terms if given to the directors as at the time of the auditors report.

Auditor's Opinion

In our opinion the financial report of New Haven Farm Home Limited is in accordance with the Corporations Act 2001 and the Disability Inclusion Act 2014 (NSW), including:

- Giving a true and fair view of the company's financial position as at 30 June 2018 and of its performance for the year ended on that date; and
- Complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial responsibilities under the Corporations Act 2001 and the Disability Inclusion Act 2014 (NSW). As a result, the financial report may not be suitable for any other purpose.

GBS Partners
13 The Crescent
PENRITH NSW 2750



Peter Belcastro

Dated: 4/10/18

**DETAILED PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018**

NOTE	2018 \$	2017 \$
INCOME		
Residential Fees	663,032.73	585,340.13
COS Service Fees	2,587,861.61	1,391,849.00
NDIS Service Fees	2,464,997.72	1,695,959.44
Disability Service Grant	8,133.49	1,014,034.74
Donations Received	4,503.11	932.00
Interest Received	15,576.10	9,471.14
Insurance Recoveries	0.00	24,644.62
Fundraising Income	690.00	650.00
Parental Leave Income	0.00	12,115.76
Profit on Sale of Fixed Assets	0.00	92.28
Rental Income	2,097.96	0.00
Sundry Income	4,989.50	3,299.12
Training/Dest Receipts	12,000.00	3,280.00
Travelling Income	31,168.79	19,083.07
TOTAL INCOME	5,795,051.01	4,760,751.30
EXPENSES		
Accountancy & Audit	28,438.50	13,590.00
Advertising & Promotion	14,567.24	1,320.00
Assets < \$1000	23,313.43	24,186.75
Bank Charges	5,110.05	1,354.85
Computer Expenses	68,918.58	42,173.05
Conference Expenses	4,442.84	0.00
Consulting Fees	18,847.75	22,827.37
Contractors	55,192.99	0.00
Craft Expenses	2,350.55	1,183.62
Depreciation	463,203.90	413,815.28
Donations	1,546.25	942.00
Equipment Hire	6,898.50	863.60
Farm Expenses	17,518.82	6,416.14
Fringe Benefits Tax	0.00	(1,299.00)
Fundraising Expenses	859.09	0.00
General Expenses	5,111.85	4,508.44
Health & Safety	3,458.09	833.38
House Expenses & Cleaning	111,110.68	91,694.69
Insurance – General	80,774.14	43,861.02
Insurance – Workers Comp	185,866.13	128,232.44
Interest Expense	42,104.07	0.00
Land Tax	13,964.85	0.00
Legal Fees	2,891.32	0.00
Light and Power	51,955.78	40,477.47

The accompanying notes form part of the financial statements.
These statements should be read in conjunction with the attached auditor's report.

DETAILED PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 JUNE 2018

	NOTE	2018 \$	2017 \$
Loss on Sale of Fixed Assets		66,584.85	1,515.18
Medical & Dental		8,505.90	2,556.62
Motor Vehicle Expenses		44,107.08	40,455.44
Printing, Postage & Stationery		28,509.20	13,549.31
Provision for Employee Entitlements		147,727.61	19,898.21
Provision for Long Service Leave		56,409.81	15,155.34
Rates		23,970.00	14,837.20
Recruitment		2,977.60	10,023.96
Repairs & Maintenance		72,792.85	58,556.14
Security		14,424.17	10,637.98
Staff Amenities		2,308.15	0.00
Staff Awards & Gifts		8,659.07	4,216.24
Staff Training		40,228.40	26,800.57
Storage Fees		1,090.92	0.00
Subscriptions		16,635.03	2,716.36
Superannuation		343,114.04	261,454.57
Socials & Outings		9,811.61	11,958.64
Telephone		16,977.19	16,134.03
Travelling Expenses		51,870.71	44,766.98
Wages		3,637,324.29	2,897,008.24
Waste Disposal		5,662.58	4,240.63
TOTAL EXPENSES		<u>5,808,136.46</u>	<u>4,293,462.74</u>
NET OPERATING PROFIT/(LOSS)		<u>-13,085.45</u>	<u>467,288.56</u>

UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2018 there have been :

(i) no contraventions of the auditor independence requirements as set out in the Corporations Act

2001 in relation to the Audit; and

(ii) no contraventions of any applicable code of professional conduct in relation to the audit

GBS Partners

Peter Belcastro,

13 The Crescent Penrith NSW





Ian is being supported to learn skills to increase his independence at home. He enjoys making pizza for lunch and uses ingredients he grows in the vegetable garden when he can.



Joseph is part of a local ten pin bowling league.



Dennis is taking pottery classes with a local arts and craft group.



William enjoys going out for lunch in the community.



Colin had a great time being taught how to sail.

BOARD OF GOVERNANCE



WARREN CHALKER
CHAIRMAN



MATTHEW ETHERINGTON
TREASURER



JACQUES STAP
CHIEF EXECUTIVE OFFICER



IAN GRAHAM
DIRECTOR



KIM FORD
DIRECTOR

PATRON



STEVE MORTIMER



Terrance has been learning new cooking skills this year.

He is being supported to plan and prepare meals to share with his housemate.

It is great to see his confidence and independence in the kitchen grow.



Ron is extremely interested in caravans. He also loves drinking tea.

This year, Ron was supported to go on a short holiday to the NSW South Coast.

He enjoyed seeing all of the different caravans in the park he was staying in and visiting places like the Mogo Zoo.

One of Ron's favourite places to stop for a cup of tea on his holiday was a cafe set up in a caravan.

He had a great trip!



CONTACT US

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NEW HAVEN
FARM HOME

www.newhavenfarm.org.au